

REVISED BASIC PAY SCALE CHART 2026

VOCAL PAKISTAN

BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-1	2022	13,550	430	26,450	13,550	13,980	14,410	14,840	15,270	15,700	16,130	16,560	16,990	17,420	17,850	18,280	18,710	19,140	19,570	20,000	20,430	20,860	21,290	21,720	22,150	22,580	23,010	23,440	23,870	24,300	24,730	25,160	25,590	26,020	26,450
	2026	16,280	520	31,880	16,280	16,800	17,320	17,840	18,360	18,880	19,400	19,920	20,440	20,960	21,480	22,000	22,520	23,040	23,560	24,080	24,600	25,120	25,640	26,160	26,680	27,200	27,720	28,240	28,760	29,280	29,800	30,320	30,840	31,360	31,880
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-2	2022	13,820	490	28,520	13,820	14,310	14,800	15,290	15,780	16,270	16,760	17,250	17,740	18,230	18,720	19,210	19,700	20,190	20,680	21,170	21,660	22,150	22,640	23,130	23,620	24,110	24,600	25,090	25,580	26,070	26,560	27,050	27,540	28,030	28,520
	2026	16,600	590	34,300	16,600	17,190	17,780	18,370	18,960	19,550	20,140	20,730	21,320	21,910	22,500	23,090	23,680	24,270	24,860	25,450	26,040	26,630	27,220	27,810	28,400	28,990	29,580	30,170	30,760	31,350	31,940	32,530	33,120	33,710	34,300
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-3	2022	14,260	580	31,660	14,260	14,840	15,420	16,000	16,580	17,160	17,740	18,320	18,900	19,480	20,060	20,640	21,220	21,800	22,380	22,960	23,540	24,120	24,700	25,280	25,860	26,440	27,020	27,600	28,180	28,760	29,340	29,920	30,500	31,080	31,660
	2026	17,130	700	38,130	17,130	17,830	18,530	19,230	19,930	20,630	21,330	22,030	22,730	23,430	24,130	24,830	25,530	26,230	26,930	27,630	28,330	29,030	29,730	30,430	31,130	31,830	32,530	33,230	33,930	34,630	35,330	36,030	36,730	37,430	38,130
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-4	2022	14,690	660	34,490	14,690	15,350	16,010	16,670	17,330	17,990	18,650	19,310	19,970	20,630	21,290	21,950	22,610	23,270	23,930	24,590	25,250	25,910	26,570	27,230	27,890	28,550	29,210	29,870	30,530	31,190	31,850	32,510	33,170	33,830	34,490
	2026	17,650	800	41,650	17,650	18,450	19,250	20,050	20,850	21,650	22,450	23,250	24,050	24,850	25,650	26,450	27,250	28,050	28,850	29,650	30,450	31,250	32,050	32,850	33,650	34,450	35,250	36,050	36,850	37,650	38,450	39,250	40,050	40,850	41,650
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-5	2022	15,230	750	37,730	15,230	15,980	16,730	17,480	18,230	18,980	19,730	20,480	21,230	21,980	22,730	23,480	24,230	24,980	25,730	26,480	27,230	27,980	28,730	29,480	30,230	30,980	31,730	32,480	33,230	33,980	34,730	35,480	36,230	36,980	37,730
	2026	18,300	910	45,600	18,300	19,210	20,120	21,030	21,940	22,850	23,760	24,670	25,580	26,490	27,400	28,310	29,220	30,130	31,040	31,950	32,860	33,770	34,680	35,590	36,500	37,410	38,320	39,230	40,140	41,050	41,960	42,870	43,780	44,690	45,600
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-6	2022	15,760	840	40,960	15,760	16,600	17,440	18,280	19,120	19,960	20,800	21,640	22,480	23,320	24,160	25,000	25,840	26,680	27,520	28,360	29,200	30,040	30,880	31,720	32,560	33,400	34,240	35,080	35,920	36,760	37,600	38,440	39,280	40,120	40,960
	2026	18,930	1,010	49,230	18,930	19,940	20,950	21,960	22,970	23,980	24,990	26,000	27,010	28,020	29,030	30,040	31,050	32,060	33,070	34,080	35,090	36,100	37,110	38,120	39,130	40,140	41,150	42,160	43,170	44,180	45,190	46,200	47,210	48,220	49,230
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-7	2022	16,310	910	43,610	16,310	17,220	18,130	19,040	19,950	20,860	21,770	22,680	23,590	24,500	25,410	26,320	27,230	28,140	29,050	29,960	30,870	31,780	32,690	33,600	34,510	35,420	36,330	37,240	38,150	39,060	39,970	40,880	41,790	42,700	43,610
	2026	19,590	1,100	52,590	19,590	20,690	21,790	22,890	23,990	25,090	26,190	27,290	28,390	29,490	30,590	31,690	32,790	33,890	34,990	36,090	37,190	38,290	39,390	40,490	41,590	42,690	43,790	44,890	45,990	47,090	48,190	49,290	50,390	51,490	52,590
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-8	2022	16,890	1,000	46,890	16,890	17,890	18,890	19,890	20,890	21,890	22,890	23,890	24,890	25,890	26,890	27,890	28,890	29,890	30,890	31,890	32,890	33,890	34,890	35,890	36,890	37,890	38,890	39,890	40,890	41,890	42,890	43,890	44,890	45,890	46,890
	2026	20,290	1,210	56,590	20,290	21,500	22,710	23,920	25,130	26,340	27,550	28,760	29,970	31,180	32,390	33,600	34,810	36,020	37,230	38,440	39,650	40,860	42,070	43,280	44,490	45,700	46,910	48,120	49,330	50,540	51,750	52,960	54,170	55,380	56,590
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-9	2022	17,470	1,090	50,170	17,470	18,560	19,650	20,740	21,830	22,920	24,010	25,100	26,190	27,280	28,370	29,460	30,550	31,640	32,730	33,820	34,910	36,000	37,090	38,180	39,270	40,360	41,450	42,540	43,630	44,720	45,810	46,900	47,990	49,080	50,170
	2026	20,990	1,310	60,290	20,990	22,300	23,610	24,920	26,230	27,540	28,850	30,160	31,470	32,780	34,090	35,400	36,710	38,020	39,330	40,640	41,950	43,260	44,570	45,880	47,190	48,500	49,810	51,120	52,430	53,740	55,050	56,360	57,670	58,980	60,290
BPS	YEAR	MIN	INCR	MAX	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
BPS-10	2022	18,050	1,190	53,750	18,050	19,240	20,430	21,620	22,810	24,000	25,190	26,380	27,570	28,760	29,950	31,140	32,330	33,520	34,710	35,900	37,090	38,280	39,470	40,660	41,850	43,040	44,230	45,420	46,610	47,800	48,990	50,180	51,370	52,560	53,750
	2026	21,680	1,430	64,580	21,680	23,110	24,540	25,970	27,400	28,830	30,260	31,69																							